

# Finance Graduate Program

CFO Org Talent Development

## Why work for us?

Here at Dell Technologies, we are continuously looking for passionate, innovative and creative thinkers with diverse backgrounds who want to take our organization to the next level. We are committed to the hiring and progression of diverse candidates and team members by leaning into our inclusive culture.

We believe that people like you can transform the business of tomorrow by bringing innovative ideas and creative problem-solving to the table. For our team, all perspectives are valued and it's a key to success no matter how long you've been around.

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## Explore other opportunities

# 1

### Start your search.

Visit [Jobs.Dell.com](https://Jobs.Dell.com) and search for open positions.

# 2

### Apply for a job.

When you find a role that interests you, click the "Apply Now" button on the description page.

# 3

### Submit your profile.

Create and submit a complete candidate profile. This will help you find the best fit and will allow our recruiters to track progress and make contact with you.

# About the **Finance Graduate Program**

The Finance Graduate Program (FGP), designed for upcoming and recent graduates, begins with a 6–12-month curriculum with a focus on 3 development areas: Dell & Finance Acumen, Technical Knowledge, Soft and Leadership Skills.

The skills gained throughout the program will help the candidate improve performance and apply all of the knowledge received.



## Why top talent chooses Dell Technologies

We are committed to offering you a fulfilling career and a fulfilling life. Just as we push the boundaries of technology to support our customers, we want to push the boundaries to support our people. We are grounded in our drive to deliver technology and expertise that not only helps people succeed, but that pushes the realm of what is possible.

## Program Curriculum

As an FGP participant in the CFO organization, you'll participate in a 6–12-month curriculum that covers all development areas which are necessary for upcoming and recent graduates to start up their career within Finance, Accounting or Business Operations

The curriculum contains technical and soft skills training, exposure to Dell / Finance acumen and learning through projects and case studies.

## Who are we looking for?

### **Dell is looking for individuals who possess the following:**

- Upcoming and recent graduates pursuing a career in Finance, Accounting, Business Operations or related field
- Have effective communications skills and are fluent in English (verbal & written)
- Analytical and problem-solving mindset
- Interest in expanding global experience
- Motivated, ambitious and proactive
- Inquisitive and eager to learn
- Leadership initiative
- Participation in extracurricular activities

### **Dell is looking for individuals to gain:**

- Global exposure and networking to Finance leadership team
- Enhanced communication and presentation skills
- Understanding of Dell Technologies acumen through various curriculum activities
- Readiness for next development programs opportunities